

PEOPLESOFT PAYROLL FOR NORTH AMERICA

TAX UPDATE 12-D TAX UPDATE NOTES - RELEASE 9

PeopleSoft Payroll for North America Tax Update 12-D includes updates to U.S. and Canadian tax tables, COBOL program and store statement changes, object changes and re-delivered SQRs for U.S. and Canadian payroll reporting. These tax update notes include:

- Instructions for updating your system’s tables and a summary of the table changes
- A list of COBOL program and store statement changes
- A summary of the SQRs delivered with this tax update
- An appendix listing the object changes delivered with this tax update

For Release 9, the tax update package also includes the following documentation files:

UPD872684_INSTALL.htm	“PeopleSoft Application Update Installation Instructions”
UPD872684_CODECHANGES.rtf	PS Print Project Report for Release 9
PA 32YE-12D.doc	Year End Reporting for Pennsylvania Act 32



You must follow the instructions in the **UPDxxxxxx_INSTALL.htm** document to apply the object changes listed in the appendix of this document before applying the COBOL and store statement changes, running the DataMover scripts, or using the SQRs delivered in this tax update. Before applying Tax Update 12-D, you must apply all previous tax updates.

To install an application update for applications using PeopleTools 8.44 and beyond, use the Change Assistant with the template provided.

Unless otherwise indicated by a specific posting date, Report IDs referenced in these tax update notes have **not** been posted to My Oracle Support.

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Updating Your Tables

Tax Update 12-D includes the following files for updating the tables in your PeopleSoft system.

File	Contents
upd872684_01.dat upd872684_01.dms	U.S. tax table updates
upd872684_02.dat upd872684_02.dms	Pay message
upd872684_03.dms	Database stamp (There is no .dat file associated with this .dms file.)
upd872684_04.dat upd872684_04.dms	Canadian tax table updates
upd872684_05.dat upd872684_05.dms	Strings table updates
upd872684_msg.dat upd872684_msg_i.dms	Message catalog

Both U.S. and Canadian customers should apply the pay message, database stamp, strings table, and message catalog updates.

The DataMover script (.dms) files identify the input data file (.dat) as well as the output log message file. The directory where DataMover looks for the input data file and the log file is specified in your Configuration Manager.

Special Notes – Canadian Year-End Reporting

RL-1 Slip Redesign

Revenu Quebec (RQ) redesigned the 2011 version of the RL-1 slip to simplify reporting requirements, to reduce the burden for the filer, and to increase data quality.

The slip has been converted from the 3-slip format design with footnotes noted at the center or bottom of the slip, to a 2-slip format with eight blank boxes in the section titled “Renseignements complémentaires” (Additional Information) for the use of alpha-numeric hyphenated codes to replace footnotes. As a result, footnote codes and explanations are no longer required. The Tax Form Footnotes report (TAX710FT.SQR) will continue to be available for reporting footnote information prior to tax year 2012. The basic reporting requirements for Box ‘O’ and Code (case O) remain unchanged.

The use of the Additional Information boxes was optional for 2011 but is mandatory with 2012 year-end reporting. This tax update delivers PeopleCode, strings table and SQR program changes to support the use of the Additional Information boxes and remove the use of footnotes.

For further information on the RL-1 slip redesign, please refer to the RQ website at

<http://www.revenuquebec.ca/en/centre-information/nf/2011/2011-11-01.aspx>.

Employers need to clearly specify when ordering paper RL-1 forms the type of form that they wish to order, either the 8 ½ x 11 (2 copy paper version for XML electronic submission) or the 8½ x 14 (3 part paper version of the RL-1/2 form). Please ensure that you order the 8 ½ x 11 (2 copy form) for XML electronic submission.

All employers can now order these forms online by utilizing the RQ’s online form order service.

www.revenuquebec.ca/en/sepf/services/sgp_commande/default.aspx.

Mapping the RL-1 Tax Form Definition and Footnote Tables for 2012

Use the following instructions to convert the existing RL-1 tax form definitions and footnotes to the new Additional Information boxes.

Important Note: If 2012 will be your **first year** producing year-end slips for Canadian employees using PeopleSoft Payroll for North America, please **do NOT** apply the instructions below until after you have run the special script to prepare your Tax Form Definitions and Footnote tables for tax year 2011. This special script can be requested through Oracle Software Support after Tax Update 12-F has been delivered.

If you have not already added a row earlier in the year to your Tax Form Definition table for 2012 RL-1 reporting, then add this row now. In Update/Display mode in the Tax Form Definition table, bring up the row in the table for Form RL-1 Slip that has an effective date of 01/01/2011. Add a new row into the table that duplicates all of your 2011 entries by selecting the Add (+) button in the “Effective Date” group box. Change the effective date for this newly inserted row to 01/01/2012. Review the entries in the 01/01/2012 row and redefine earnings/deductions associated with the existing boxes, if required. Save this new entry.

Due to the RL-1 slip redesign, the following table represents the complete set of boxes to be used effective January 1, 2012. This set replaces the entire set of boxes that was used for 2011. Please enter the new Additional Information box numbers, change the long and short descriptions as required, and carefully review and redefine the earnings/deductions associated with each box. Save the new 2012 entry when you are satisfied with all of your changes.

For 2011 to 2012 box mapping information refer to page 40 of the Guide to Filing the RL-1 Slip:

[http://www.revenuquebec.ca/documents/en/formulaires/rl/rl-1.g-v\(2011-10\).pdf](http://www.revenuquebec.ca/documents/en/formulaires/rl/rl-1.g-v(2011-10).pdf)

Additional Information Boxes

New Box	Long Description	Short Description
200	Name of Currency used	Currency
201	Allowance for Childcare Expenses	Childcare
235	Premiums for Private Health	Pvt Health
A-1	Employee Benefit Plan	EmplBenPln
A-2	Employee Trust	Empl Trust
A-3	Repayment of Salary or Wages	Repayment
A-4	Chainsaw Expenses	Chainsaw
A-5	Brush Cutter Expenses	Brshcutter
A-6	Remuneration–QC Sailor	QC Sailor
A-7	Canadian Forces	Cdn Forces
A-8	Deduction for Police Officers	Ded-Police
A-9	Dedn for Foreign Specialists	FgnSpclsts
A-10	Dedn for Foreign Researchers	Ded-FgnRsc
A-11	Dedn for Fgn Res-PstDocIntshp	Ded-PstDoc
A-12	Dedn for Foreign Experts	Ded-FgnExp
A-13	Dedn for Foreign Professors	Ded-FgnPrf
A-14	Exemption Rate	Exmpt Rate
B-1	Employee's CPP Contribution	CPP contrib.
D-1	Retirement Comp Arrangement	Ret Comp
D-2	Contrib < 1990 Emp Contributor	EmpCntrb
D-3	Contrib < 1990 Emp Non-Contribtr	EENonCntrb
G-1	Taxable Benefits Paid in Kind	Txble Ben
K-1	Trips for Medical Care	Med Care
L-2	Volunteer-Allow Not Incl BxA&L	Vol Allow
L-3	Tax Exempt Allowance	Tax Exempt
L-4	Benefit Resulting from a Debt	Debt Benft
L-5	Home Relocation Deduction	Home Reloc
L-6	Security Option Deduction	SecOptDed
L-7	Stock Opt Benefit-at Death	StckBenDth
L-8	Security Opt Subj-An Election	SecOptElec
*L22	Security Option Dedn	Note L22
*L23	Sec Option Dedn – 06/13/03	Note L23
*L24	Sec Option Dedn – 03/31/04	Note L24
O-2	Patronage Dividends	Patronage
O-3	Patronage Div Dedn-Feb 22/02	Div Dedn
O-4	Reimbursement of WLP Benefits	Reimb WLP
R-1	Bx R-Income from Office/Employ	BxR Ofclnc
V-1	Tax-Exempt Room & Board	Room&Brd

***Note:** The pre-existing Boxes L22, L23 and L24 are still required as identifiers for system processing purposes and are used in the calculation of the value reported in Box L-6.

Code (case O) Boxes

Code	Long Description	Short Description
CA	Salary Protection Benefits	RZ-CA
CB	Tax-Free Savings Account	RZ-CB
CC	Payments Received from REEI	RZ-CC
RA	Suppl Unemployment Benefit	RZ-RA
RB	Scholarship/Bursary	RZ-RB
RC	Research Grants	RZ-RC
RD	Fees to Non-Employees	RZ-RD
RG	Labour Adjustment Benefits	RZ-RG
RH	POWA Benefits/Compensation	RZ-RH
RI	Sec5 - Fisheries	RZ-RI
RJ	Retiring Allowances	RZ-RJ
RK	Death Benefits	RZ-RK
RM	Self-Employed Commissions	RZ-RM
RN	Wage Loss Insurance Plan Bens	RZ-RN
RO	Shareholder Benefits	RZ-RO
RP	Partner Benefits	RZ-RP
RQ	Retirement Comp Arrangement	RZ-RQ
RR	Fee to Non-Resident	RZ-RR
RS	Employment Assistance Allowance	RZ-RS
RT	Other Indemn Pd by Employer	RZ-RT
RU	RESP – Payment to Beneficiary	RZ-RU
RV	RESP – Payment to Subscriber	RZ-RV
RX	Apprenticeship Incentive Grant	RZ-RX

Note: Code “RZ” will be reflected in the “Code (case O)” field of the slip if multiple case O codes are identified for reporting.

Footnotes

For 2012, all footnotes must be deleted. Navigate to the Tax Form Footnote table entry dated 01/01/2012 for Form RL-1 Slip. Select the “Box” group box and Delete (-) every footnote entry dated 01/01/2012. Save the changes.

(Report ID 13898712)

Special Notes – U.S. 2012 Year End Reporting

Ordering W-2 Forms for Tax Year 2012

In preparing to order W-2 forms for tax year 2012, employers should consider the following issues:

Employers who will be reporting W-2 data to any state where their state Employer Identification Number (EIN) is greater than 12 characters in length should not order Form ID LSR02A (the “four-corner” format which prints four W-2s per page at the four corners of the page). W-2 Form ID LSR02A does not provide sufficient space in box 15 to print State EINs that exceed 12 characters.

States that are currently known to issue Employer Identification Numbers that exceed 12 characters include Kansas, Utah, and Wisconsin. Employers who are considering ordering W-2 Form ID LSR02A should first review **all** of their state EINs to confirm that none of them exceed 12 characters in length.

Employers who report W-2 data for **New Jersey** should be aware that, because of the unusually large number of data items that New Jersey requires to be individually printed on Form W-2, there is a very high incidence of data overflow that results in the printing of a second New Jersey W-2 form for each employee with New Jersey reportable data. With the requirement imposed beginning in tax year 2009 to print the amount deducted for New Jersey Family Leave Insurance (in addition to the amounts deducted for disability insurance and the various components of the New Jersey unemployment insurance program), the problem of data overflow for New Jersey W-2 reporting affected even more employees.

To avoid running short of W-2 forms, in determining the quantity of forms to order, it is suggested that employers anticipate that two forms will be needed for each instance of an employee with W-2 data to be reported to New Jersey.

Employers who report W-2 data for **Pennsylvania** should be aware that, because of the implementation of Pennsylvania Act 32 in tax year 2012, employees who reside and/or work in multiple Pennsylvania local tax jurisdictions will have a higher number of W-2 forms produced than before Pennsylvania Act 32. A separate employee Tax Balance record is created each time that Pennsylvania Local Earned Income Tax is withheld from an employee for a different Political Subdivision (PSD) Code, and each tax balance record represents a separate iteration of local wage and tax data which must be reported on Form W-2.

Data for **two** local tax jurisdictions can be printed on each Form W-2 using these Form IDs:

- LSP03
- LSR03P
- LPS4V

Data for **only one** local tax jurisdiction can be printed on each Form W-2 using these Form IDs:

- LSR01
- LSR02A
- XMLP 4 vertical
- XMLP pressure seal

To avoid running short of W-2 forms, in determining the quantity of forms to order, employers should consider the mobility of their Pennsylvania employee population.

Special Notes – U.S.

Form W-2 Reporting under Pennsylvania Act 32

Product modifications delivered in Tax Update 12-D to support Form W-2 reporting of Pennsylvania Local Earned Income Tax data under Pennsylvania Act 32 beginning in tax year 2012 are described in the separate documentation file **PA 32YE-12D.doc**, which is provided with this tax update.

(Report ID 13882667)

Rapid Entry Paysheet Creation Validation Change

Tax Update 12-D modifies Application Engine program PYRE_VALID to expand the employee verification step of the Rapid Entry Paysheet Creation validation process to include the verification of Employment Record Numbers (EMPL_RCD). With the modification, when the specified Employee Record does not exist for the Employee ID, an “Invalid Employee Record” message will be displayed as illustrated below.

The screenshot shows the 'Validation Results' tab of the 'Rapid Entry Paysheet Creation' screen. It displays the following information:

- Template Type: Hours
- Template ID: T2HOURS
- Overtime and Sick Pay
- Pay Run ID: KU1-12-20
- May 13 2012
- Off Cycle
- Earnings Begin Date: 05/07/2012
- Earnings End Date: 05/13/2012
- Rows with uncorrected errors will not be loaded to standard paysheets and will be deleted in Payroll Confirmation.

Empl ID	Empl Rcd#	Message
KU0035	13 James Fung	Invalid Employee Record
KU0036	0 Steve Religioso	Invalid Employee Record
KU0046	5 Rosanna Channing	Invalid Employee Record
KU0094	7 Rochelle Li	Invalid Employee Record
KU0112	2 Larry McKinley	Invalid Employee Record
KUXXX	0	No data entered for this employee
KUXXX	0	Invalid Employee ID

Note: The page shown here is from Release 9.1, however, the corresponding page in Release 9 is similar in design.

Prior to the modifications, the process verified the Employee ID but did not verify the related Employment Record Number.

(Report ID 13918327)

Arkansas Quarterly Wage Reporting

Tax Update 12-D delivers an updated version of TAX810AR.SQR for creating the file to electronically report quarterly state unemployment wage data to Arkansas. Because Arkansas now requires Out of State Wages to be reported at the individual employee level, the specific run control page for Arkansas quarterly wage reporting is no longer required and is removed. The Arkansas quarterly wage reporting program will now be executed from the "Others" tab on the run control page as shown below. For more information, see the entry for TAX810AR.SQR in the later section of this document describing **U.S. SQRs delivered in Tax Update 12-D**.

Arkansas Run Control page BEFORE Tax Update 12-D changes:

Arkansas now requires Out of State Wages to be reported at the individual employee detail level instead of as a total dollar amount per employer, so this field is no longer required on the Run Control page.

Arkansas Run Control page AFTER Tax Update 12-D changes:

Select	Description	Process Name	Process Type	*Type	*Format	Distribution
<input type="checkbox"/>	Qtrly UI Wage - California	T810CAHP	SQR Report	Web	PDF	Distribution
<input type="checkbox"/>	Qtrly UI Wage - Alaska	TAX810AK	SQR Report	Web	PDF	Distribution
<input type="checkbox"/>	Qtrly UI Wage - Alabama	TAX810AL	SQR Report	Web	PDF	Distribution
<input checked="" type="checkbox"/>	Qtrly UI Wage - Arkansas	TAX810AR	SQR Report	Web	PDF	Distribution
<input type="checkbox"/>	Qtrly UI Wage - California	TAX810CA	SQR Report	Web	PDF	Distribution

(Report ID 14087420)

New York Quarterly and Annual Wage Reporting

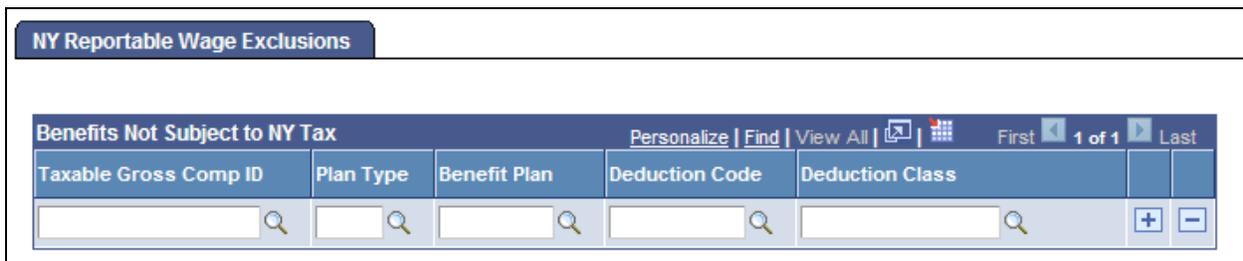
The latest version of New York State Department of Taxation & Finance Pub. NYS-45-I (10/11) includes revised instructions for completing column d (gross federal wages) of Part C (Employee Wage and Withholding Information) on fourth-quarter submissions of New York Form NYS-45 (or the corresponding electronic file submission, which is created by TAX810NY.SQR):

http://www.tax.ny.gov/pdf/2011/wt/nys45i_1011.pdf

Column d – Enter the total of federal gross wages (or other payments) subject to withholding, prior to any allocation, paid to every individual employed at any time during the year. This is generally the same amount of federal wages required to be reported in box 1, *Wages, tips, other compensation*, on federal Form W-2, *Wage and Tax Statement*, with the following exceptions:

[new] For a same-sex married employee, report the federal wages **minus any amount of benefits not subject to withholding for New York purposes** (for example, health benefits that are treated as domestic partner health benefits for federal tax purposes), even though they are subject to federal withholding.

Tax Update 12-D delivers new functionality to assist employers in complying with the above New York wage reporting instructions. The new page **NY Reportable Wage Exclusions** is added to both the Define Quarterly Tax Reporting and Define Annual Tax Reporting menu listings, as shown below:



Use this new page to identify Benefit Deductions which represent benefits that are subject to U.S. Federal taxation but that are **not** subject to New York taxation, as described in the above citation from New York State Department of Taxation & Finance Pub. NYS-45-I (10/11). (In Taxable Gross Definition Table entries delivered by Oracle, the Taxable Gross Component ID used to identify such deductions is "DPB".)

YTD values for deductions entered on the NY Reportable Wage Exclusions page will be excluded from the total of federal taxable wages reported as New York wages in W-2 box 16, or reported as New York City or Yonkers wages in W-2 box 18, and also excluded from the total of federal taxable wages reported as the "annual gross wages subject to withholding" in positions 60-73 of the 1W record when TAX810NY.SQR is run for the quarter ending December 31.

For additional information, see the entry for TAX810NY.SQR in the later section of this document which lists the **U.S. SQRs Delivered in Tax Update 12-D.**

(Report ID 13695205)

New Payroll Error Message

Tax Update 12-D delivers new payroll error Message ID 000616, shown below:

Payroll Error Messages																													
Company:	TQW	Pay Group:	TQ9	Pay Period End:	01/14/2012 <input type="checkbox"/> Off Cycle ?																								
Page:	17	Line:	5	Process Instance:	969																								
PENNSYLVANIA,TEST CASE 99 ACT 32			ID:	TQ9PALC0160	Empl Rcd#:	0																							
<table border="1"> <thead> <tr> <th colspan="2">Message</th> <th>Find View All</th> <th>First</th> <th>1 of 1</th> <th>Last</th> </tr> </thead> <tbody> <tr> <td>Separate Check #:</td> <td>Message ID:</td> <td colspan="4">000616</td> </tr> <tr> <td>Description:</td> <td colspan="5"> More than one active resident PA Local EIT tax data row was found for this employee. Correct the employee's Local Tax Data record and recalculate the Pay run </td> </tr> <tr> <td>Message Data:</td> <td colspan="5">TQ9PALC0160</td> </tr> </tbody> </table>						Message		Find View All	First	1 of 1	Last	Separate Check #:	Message ID:	000616				Description:	More than one active resident PA Local EIT tax data row was found for this employee. Correct the employee's Local Tax Data record and recalculate the Pay run					Message Data:	TQ9PALC0160				
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The new payroll error message is delivered in conjunction with COBOL program modifications to PSPTAXDT.CBL, PSPTARRY.CBL and PSCPMSG.CBL to prevent the pay calculation process from creating incorrect Pennsylvania Local Earned Income Tax data for an employee when the Resident checkbox is erroneously selected for more than one Pennsylvania Local Earned Income Tax locality in the employee's Local Tax Data record.

Prior to the delivery of this new functionality, if the Resident checkbox was erroneously selected for more than one Pennsylvania Local Earned Income Tax entry in the employee's Local Tax Data record, calculation of the employee's check was permitted, resulting in the creation of incorrect Pennsylvania Local Earned Income Tax data.

Important Note: Any invalid employee Tax Balance records which should not exist - but which may already exist as a result of this problem - must be eliminated. Once the product modifications delivered in this report have been applied, online Tax Balance adjustments can be submitted to zero-out the taxable gross and tax amounts in any such invalid tax balance records, or tax refunds can be processed if taxes were withheld in error. If the dollar amounts in such invalid Tax Balance records are not correctly reduced to zero, subsequently calculated paychecks will continue to be wrong until the Tax Balance records are corrected.

(Report ID 13770361)

Maryland Withholding Tax Changes

Tax Update 12-D delivers Maryland withholding tax changes as published in June 2012 by the Office of the Comptroller of Maryland. See the immediately following section of this document, **U.S. Table Changes**, for details of the updated tax table entries delivered to support the 2012 Maryland withholding tax changes.

The Maryland withholding tax changes reflect recently enacted Maryland legislation (S.B. 1302) that increases income tax rates and reduces personal exemptions for the entire 2012 tax year for individuals earning more than \$100,000 and joint filers earnings more than \$150,000.

In conjunction with the withholding tax changes, the Office of the Comptroller of Maryland published a Tax Alert on its website

http://business.marylandtaxes.com/pdf/Income_Tax_Law%202012.pdf

and reissued Maryland Form MW507 (*Employee's Maryland Withholding Exemption Certificate*) to reflect the reduced personal exemption amounts:

http://forms.marylandtaxes.com/current_forms/mw507.pdf

While the higher tax rates and reduced personal exemption amounts will apply to the entire 2012 tax year, Maryland did *not* build any retroactive adjustment for these changes into the revised withholding tax calculations, which will apply only to wages paid after the table changes delivered in this tax update are applied. For this reason, employees who are subject to Maryland withholding tax and who are affected by the reduced personal exemption amounts and/or the increased tax rates should review the new Form MW507 to determine if they need to submit an updated *Employee's Maryland Withholding Exemption Certificate* to their employer for the remainder of tax year 2012.

(Report ID 14169416; Posted to My Oracle Support as Report ID 14170826 on 26 June 2012)

U.S. Changes

State Tax Table

State	Effective Date of Table Entry	Table Update Description																																										
MD	01/02/2012	<p>New table entries are added for the following state codes which contain new values required for 2012 Maryland withholding tax changes published by the Office of the Comptroller of Maryland in June 2012, as a result of legislation (S.B. 1302) passed in the May 2012 Special Session of the Maryland General Assembly.</p> <p>http://business.marylandtaxes.com/taxinfo/withholding/2012ptables.asp</p> <p>The 2012 withholding tax changes have also been incorporated into a newly revised edition of the Maryland Employer Withholding Guide.</p> <p>http://forms.marylandtaxes.com/12_forms/Withholding_Guide.pdf</p> <p>For audit history purposes, the new State Tax Table and Local Tax Table entries for Maryland delivered in this report are dated 01/02/2012 rather than 01/01/2012, to indicate that the values in the prior existing table entries were used for 2012 payroll calculations prior to the publication and delivery of the 2012 withholding tax changes delivered in this report.</p> <table border="1"> <thead> <tr> <th>State</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>MD</td> <td>Maryland nonresident rate (new supplemental rate = 7.00 %)</td> </tr> <tr> <td>Z3</td> <td>MD 1.25 % local tax (new supplemental rate = 7.00 %)</td> </tr> <tr> <td>Z4</td> <td>MD 2.25 % local tax (new supplemental rate = 8.00 %)</td> </tr> <tr> <td>Z5</td> <td>MD 2.50 % local tax (new supplemental rate = 8.25 %)</td> </tr> <tr> <td>Z6</td> <td>Reserved (not used for tax year 2012)</td> </tr> <tr> <td>Z7</td> <td>MD 2.85 % local tax (new supplemental rate = 8.60 %)</td> </tr> <tr> <td>Z8</td> <td>MD 3.05 % local tax (new supplemental rate = 8.80 %)</td> </tr> <tr> <td>Z9</td> <td>MD 3.20 % local tax (new supplemental rate = 8.95 %)</td> </tr> <tr> <td>ZA</td> <td>MD 3.10 % local tax (new supplemental rate = 8.85 %)</td> </tr> <tr> <td>ZB</td> <td>MD resident works in DE (supplemental rate = 3.20 %)</td> </tr> <tr> <td>ZC</td> <td>MD 2.65 % local tax (new supplemental rate = 8.40 %)</td> </tr> <tr> <td>ZD</td> <td>MD 2.60 % local tax (new supplemental rate = 8.35 %)</td> </tr> <tr> <td>ZE</td> <td>Reserved (not used for tax year 2012)</td> </tr> <tr> <td>ZF</td> <td>MD 2.80 % local tax (new supplemental rate = 8.55 %)</td> </tr> <tr> <td>ZG</td> <td>Reserved (not used for tax year 2012)</td> </tr> <tr> <td>ZH</td> <td>MD 2.90 % local tax (new supplemental rate = 8.65 %)</td> </tr> <tr> <td>ZI</td> <td>Reserved (not used for tax year 2012)</td> </tr> <tr> <td>ZJ</td> <td>Reserved (not used for tax year 2012)</td> </tr> <tr> <td>ZK</td> <td>MD 3.15 % local tax (new supplemental rate = 8.90 %)</td> </tr> <tr> <td>ZL</td> <td>MD 3.00 % local tax (new supplemental rate = 8.75 %)</td> </tr> </tbody> </table> <p>(Report ID 14169416; Posted to My Oracle Support as Report ID 14170826 on 26 June 2012)</p>	State	Description	MD	Maryland nonresident rate (new supplemental rate = 7.00 %)	Z3	MD 1.25 % local tax (new supplemental rate = 7.00 %)	Z4	MD 2.25 % local tax (new supplemental rate = 8.00 %)	Z5	MD 2.50 % local tax (new supplemental rate = 8.25 %)	Z6	Reserved (not used for tax year 2012)	Z7	MD 2.85 % local tax (new supplemental rate = 8.60 %)	Z8	MD 3.05 % local tax (new supplemental rate = 8.80 %)	Z9	MD 3.20 % local tax (new supplemental rate = 8.95 %)	ZA	MD 3.10 % local tax (new supplemental rate = 8.85 %)	ZB	MD resident works in DE (supplemental rate = 3.20 %)	ZC	MD 2.65 % local tax (new supplemental rate = 8.40 %)	ZD	MD 2.60 % local tax (new supplemental rate = 8.35 %)	ZE	Reserved (not used for tax year 2012)	ZF	MD 2.80 % local tax (new supplemental rate = 8.55 %)	ZG	Reserved (not used for tax year 2012)	ZH	MD 2.90 % local tax (new supplemental rate = 8.65 %)	ZI	Reserved (not used for tax year 2012)	ZJ	Reserved (not used for tax year 2012)	ZK	MD 3.15 % local tax (new supplemental rate = 8.90 %)	ZL	MD 3.00 % local tax (new supplemental rate = 8.75 %)
State	Description																																											
MD	Maryland nonresident rate (new supplemental rate = 7.00 %)																																											
Z3	MD 1.25 % local tax (new supplemental rate = 7.00 %)																																											
Z4	MD 2.25 % local tax (new supplemental rate = 8.00 %)																																											
Z5	MD 2.50 % local tax (new supplemental rate = 8.25 %)																																											
Z6	Reserved (not used for tax year 2012)																																											
Z7	MD 2.85 % local tax (new supplemental rate = 8.60 %)																																											
Z8	MD 3.05 % local tax (new supplemental rate = 8.80 %)																																											
Z9	MD 3.20 % local tax (new supplemental rate = 8.95 %)																																											
ZA	MD 3.10 % local tax (new supplemental rate = 8.85 %)																																											
ZB	MD resident works in DE (supplemental rate = 3.20 %)																																											
ZC	MD 2.65 % local tax (new supplemental rate = 8.40 %)																																											
ZD	MD 2.60 % local tax (new supplemental rate = 8.35 %)																																											
ZE	Reserved (not used for tax year 2012)																																											
ZF	MD 2.80 % local tax (new supplemental rate = 8.55 %)																																											
ZG	Reserved (not used for tax year 2012)																																											
ZH	MD 2.90 % local tax (new supplemental rate = 8.65 %)																																											
ZI	Reserved (not used for tax year 2012)																																											
ZJ	Reserved (not used for tax year 2012)																																											
ZK	MD 3.15 % local tax (new supplemental rate = 8.90 %)																																											
ZL	MD 3.00 % local tax (new supplemental rate = 8.75 %)																																											

State	Effective Date of Table Entry	Table Update Description
MI	10/01/2012	<p data-bbox="435 321 1442 384">A new table entry effective-dated 10/01/2012 includes Michigan withholding tax changes mandated by Michigan legislation signed into law on June 27, 2012.</p> <p data-bbox="435 415 1442 443">House Bill 5699 decreases the Michigan withholding tax rate from 4.35% to 4.25%.</p> <p data-bbox="435 474 1442 501">http://www.legislature.mi.gov/documents/2011-2012/publicact/htm/2012-PA-0223.htm</p> <p data-bbox="435 533 1442 596">House Bill 5700 increases the value of each personal exemption used in the Michigan withholding tax calculation from \$3,700 to \$3,950.</p> <p data-bbox="435 627 1442 655">http://www.legislature.mi.gov/documents/2011-2012/publicact/htm/2012-PA-0224.htm</p> <p data-bbox="435 707 662 735">(Report ID 14468507)</p>

State/Province Table

State	Table Update Description
Z5	The description for State Z5 is changed from "Reserved" to "MD 2.50 % local tax". (Report ID 14169416; Posted to My Oracle Support as Report ID 14170801 on 26 June 2012)

State Tax Reciprocity Table

State of Residence	State of Employment	Effective Date	Action
AL	AK FL NH NV SD TN TX WA WY	01/01/2012	New table entries with the following reciprocity rule are added for Alabama residents working in states that do not impose income tax withholding: Calculate residence state and work state withholding separately on work state wages. Withhold 100% of calculated work state withholding. Withholding calculated residence state tax on work state wages to the extent that calculated residence state withholding exceeds calculated work state withholding.
<p>These table entries are added to comply with the Alabama requirement that Alabama employers must withhold Alabama tax from Alabama residents working in states which do not impose income tax withholding, as instructed in the January 2012 edition of Alabama Department of Revenue Publication RV74003, Instructions for Employers and Withholding Agents.</p> <p>http://revenue.alabama.gov/Withholding/whbooklet_0112.pdf</p> <p>(Report ID 14351659)</p>			

Local Tax Table

State	Locality	Locality Name	OLD Rate/Amt	NEW Rate/Amt	Effective Date
KY	56910	Nortonville (Report ID 14262401)	New entry	0.010000 / Resident 0.010000 / Nonresident Withhold on Work Locality Only = Yes	05/01/2012
MD	003	Anne Arundel (Report ID 14169416) *	0.026000 / Resident 0.026000 / Nonresident Graduated Tax Table Code = ZD	0.025000 / Resident 0.025000 / Nonresident Graduated Tax Table Code = Z5	01/02/2012
MD	MD-DE	MD RES WORKS IN DE (Report ID 14169416) *	0.030000 / Resident 0.030000 / Nonresident	0.032000 / Resident 0.032000 / Nonresident	01/02/2012
MI	05920	Battle Creek (Report ID 14245551)	Annual Exemption: 1,500.00	Annual Exemption: 750.00	01/01/2009
MI	34640	Grayling (Report ID 14245551)	Annual Exemption: 1,500.00	Annual Exemption: 3,000.00	01/01/2009
MI	75700	Springfield (Report ID 14245551)	Annual Exemption: 600.00	Annual Exemption: 750.00	01/01/2009
OH	79282	Valleyview (Report ID 14245213)	New entry	0.010000 / Resident 0.010000 / Nonresident Taxing Entity Code: 743 W2 Reporting Agency: RITA	01/01/2012

* (Report ID 14169416; Posted to My Oracle Support as Report ID 14170826 on 26 June 2012)

Note: News of a scheduled July 1, 2012, tax rate change for the City of Detroit could not be confirmed with the City of Detroit for delivery in Tax Update 12-D. If and when the tax rate change is confirmed by the City of Detroit, details will be made available on My Oracle Support, and the change will be delivered in Tax Update 12-E.

Local Tax Table – Pennsylvania Local Earned Income Tax

Tax Update 12-D includes updates to Pennsylvania **Local Earned Income Tax** entries in the Local Tax Table based on data downloaded from the "Real-time Register" on the website maintained by the Commonwealth of Pennsylvania. Table updates are delivered for Local Tax Table entries for Local Earned Income Taxes for which previously existing tax rates do not match the current information downloaded from the "Real-time Register" on the Pennsylvania website. All updates to Pennsylvania Local Earned Income Tax entries in the Local Tax Table delivered in this tax update are effective-dated 01/01/2012.

These Pennsylvania Local Earned Income Tax rate changes downloaded from the "Real-time Register" on Pennsylvania website are documented separately in these files delivered with this tax update:

PA32EIT12D.doc Word document
 PA32EIT12D.xls Excel spreadsheet

<http://munstatspa.dced.state.pa.us/registers.aspx>

(Report ID 14457066)

Local Tax Reciprocity Table

Locality of Residence	Locality of Employment	Effective Date	Credit Reduction Percent	Credit Limit Rate	Reciprocity Rule:
OH 79282 Valleyview	OH \$DFLT	01/01/2012 Action: Add new table entry.	n/a	n/a	Withhold both work locality tax and residence locality tax on work locality wages. (Report ID 14245213)

Local Tax Reciprocity Table

New table entries are added to assign the following reciprocity rule for the Ohio localities listed below. Previously, the default Local Tax Reciprocity rule for Ohio had been assigned to these localities.

New Rule: Withhold both work locality tax and residence locality tax on work locality wages.

Locality of Residence	Locality of Employment	Effective Date	Credit Reduction Percent	Credit Limit Rate	Information Source (Tax Collection Agent)
OH 02680 Ashville	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 10884 Cairo	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 18070 Commercial Point	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 23940 East Palestine	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 24598 Edison	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 24808 Elida	OH \$DFLT	01/01/2012	n/a	n/a	CCA – Central Collection Agency Division of Taxation
OH 37016 Huron	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 44324 Lockbourne Village	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 45794 McClure	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 50036 Mifflin Village	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 50134 Milan	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 52052 Moreland Hills	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency

Locality of Residence	Locality of Employment	Effective Date	Credit Reduction Percent	Credit Limit Rate	Information Source (Tax Collection Agent)
OH 54110 New Bavaria	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 58590 Orange	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 61882 Perry	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 63534 Pleasant Hill	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 64108 Portage	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 66152 Reminderville	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 66936 Richwood Village	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 67118 Ridgeway	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 70380 Sandusky	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH 71486 Seville	OH \$DFLT	01/01/2012	n/a	n/a	CCA – Central Collection Agency Division of Taxation
OH 85736 Willshire Village	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency
OH P0018 Perry JEDD	OH \$DFLT	01/01/2012	n/a	n/a	RITA – Regional Income Tax Agency

(Report ID 14155055)

New table entries are added to assign the following reciprocity rule for the Ohio localities listed below. Previously, the default Local Tax Reciprocity rule for Ohio had been assigned to these localities.

New Rule: Withhold 100% of calculated work locality withholding on work locality wages. Then calculate residence locality withholding by the applicable method:

1. If residence locality tax rate exceeds work locality tax rate, calculate residence locality withholding on work locality wages, then reduce residence locality withholding by the specified percent of the work locality withholding, to the extent permitted by the credit limit rate.
2. If work locality tax rate exceeds residence locality tax rate, calculate residence locality withholding on work locality wages, then reduce residence locality withholding by the specified percent of the calculated residence locality withholding, to the extent permitted by the credit limit rate.

Locality of Residence	Locality of Employment	Effective Date	Credit Reduction Percent	Credit Limit Rate	Information Source (Tax Collection Agent)
OH 05550 Bentleyville	OH \$DFLT	01/01/2012	25.00	0.002500	RITA – Regional Income Tax Agency
OH 10436 Burton	OH \$DFLT	01/01/2012	50.00	0.005000	CCA – Central Collection Agency Division of Taxation
OH 12252 Carroll	OH \$DFLT	01/01/2012	25.00	0.001875	RITA – Regional Income Tax Agency
OH 13358 Chagrin Falls	OH \$DFLT	01/01/2012	75.00	0.011250	RITA – Regional Income Tax Agency
OH 29652 Geneva-on-the-Lake	OH \$DFLT	01/01/2012	50.00	0.005000	CCA – Central Collection Agency Division of Taxation
OH 32158 Greenhills	OH \$DFLT	01/01/2012	50.00	0.005000	RITA – Regional Income Tax Agency
OH 34412 Haskins	OH \$DFLT	01/01/2012	50.00	0.005000	RITA – Regional Income Tax Agency
OH 41468 Lakemore	OH \$DFLT	01/01/2012	75.00	0.015000	RITA – Regional Income Tax Agency
OH 50218 Milford Center	OH \$DFLT	01/01/2012	50.00	0.005000	RITA – Regional Income Tax Agency
OH 50862 Minerva Park Village	OH \$DFLT	01/01/2012	50.00	0.005000	RITA – Regional Income Tax Agency

Locality of Residence	Locality of Employment	Effective Date	Credit Reduction Percent	Credit Limit Rate	Information Source (Tax Collection Agent)
OH 54250 Newburgh Heights	OH \$DFLT	01/01/2012	60.00	0.006000	RITA – Regional Income Tax Agency
OH 56770 North Lewisburg	OH \$DFLT	01/01/2012	50.00	0.005000	RITA – Regional Income Tax Agency
OH 57274 Norton	OH \$DFLT	01/01/2012	100.00	0.015000	CCA – Central Collection Agency Division of Taxation
OH 58604 Orange	OH \$DFLT	01/01/2012	60.00	0.009000	RITA – Regional Income Tax Agency
OH 61574 Peninsula	OH \$DFLT	01/01/2012	50.00	0.005000	CCA – Central Collection Agency Division of Taxation
OH 71976 Shawnee Hills	OH \$DFLT	01/01/2012	100.00	0.017500	RITA – Regional Income Tax Agency
OH 72088 Sheffield Lake	OH \$DFLT	01/01/2012	50.00	0.005000	RITA – Regional Income Tax Agency
OH 73684 South Russell	OH \$DFLT	01/01/2012	75.00	0.009375	CCA – Central Collection Agency Division of Taxation
OH 75252 Sugar Grove	OH \$DFLT	01/01/2012	50.00	0.003750	RITA – Regional Income Tax Agency
OH 75896 Swanton	OH \$DFLT	01/01/2012	50.00	0.005000	RITA – Regional Income Tax Agency
OH 76834 Timberlake	OH \$DFLT	01/01/2012	50.00	0.005000	CCA – Central Collection Agency Division of Taxation
OH 80304 Wadsworth	OH \$DFLT	01/01/2012	100.00	0.010000	CCA – Central Collection Agency Division of Taxation
OH 80458 Wakeman	OH \$DFLT	01/01/2012	50.00	0.005000	RITA – Regional Income Tax Agency

(Report ID 14155055)

Canadian Changes

Canadian Tax Table Changes

Page	Province	Field	Old Amount	New Amount	Effective Date
Provincial Rates	MB	Prov Sales Tax - Insurance	7.00	0.00	01 Jul 2012
Provincial Rates	MB	Prov Sales Tax - Insurance	0.00	7.00	15 Jul 2012

(Report ID 14227417 – Originally Posted to My Oracle Support as Report ID 14222230 on 3 July 2012)

Tax Update 12-D - COBOL and Store Statement Changes for Release 9

All payroll users must apply all COBOL and store statement changes included in Tax Update 12-D.

Changed COBOL Modules

This tax update includes the modified COBOL programs and copy members listed on the following page. Customers should incorporate the source programs into their source libraries and recompile and relink. For delivered copy members, any modules affected by the changed copy members must also be recompiled. For your installation, if you do not have a tool to determine which COBOL modules are affected by the changed copy member(s), we recommend that you recompile all modules.

Changed Store Statements

This tax update includes the modified store statements listed on the following page. They are located in the COBOL directory. Replace your current version and rerun your store statements using DataMover.

For Release 9	<p>Changes are made to COBOL programs:</p> <p>PSPECALC . CBL PSPMFLSA . CBL PSPPYNET . CBL PSPSLSTX . CBL PSPTARRY . CBL PSPTAXDT . CBL PSPTCALC . CBL PSPTGCTB . CBL</p> <p>Changes are made to copy member:</p> <p>PSCPMSG . CBL</p> <p>Changes are made to store statements:</p> <p>(None)</p>
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Report IDs

COBOL and Store Statement changes for the following Report IDs are included in this tax update.

Unless otherwise indicated by a specific posting date, Report IDs referenced in these tax update notes have **not** been posted to My Oracle Support.

E&G = PeopleSoft Payroll for North America for Education & Government

USF = PeopleSoft Payroll for North America for U.S. Federal Government

Report ID	Description																
13487942	<p>Report ID 13487942 modifies PSPTGCTB.CBL to correctly calculate State Disability Insurance (SDI) taxable gross amounts when an employer not subject to Federal Unemployment Tax (FUT) processes a before-tax deduction that is tied to a Taxable Gross Definition Table entry defined with Base Gross = FUT. Prior to the modifications, the SDI taxable gross (and the associated tax) were over-calculated in this situation, as illustrated in this example:</p> <p>Deduction Table setup for Deduction Code "1":</p> <table> <tr> <td>Deduction Classification:</td> <td>Before-Tax</td> </tr> <tr> <td>Effect on FICA Gross:</td> <td>Subtracts</td> </tr> <tr> <td>Effect on FUT Gross:</td> <td>No Effect</td> </tr> <tr> <td>Taxable Gross Component ID:</td> <td>Populated (e.g., "ABC")</td> </tr> </table> <p>Taxable Gross Definition Table setup for a state with State Disability Insurance (e.g., California):</p> <table> <tr> <td>Taxable Gross:</td> <td>Disability</td> </tr> <tr> <td>Base Gross:</td> <td>FUT</td> </tr> <tr> <td>Tax Gross Effect:</td> <td>Subtr From</td> </tr> <tr> <td>Taxable Gross Component ID</td> <td>Populated (e.g., "ABC")</td> </tr> </table> <p>Prior to the modifications, when \$50 was deducted for Deduction Code "1" from \$1,000 in gross wages paid to an employee subject to SDI, the SDI taxable gross amount was incorrectly calculated as \$1,000 and was not correctly reduced by \$50 to \$950. With the modifications, the correct SDI taxable gross amount of \$950 is calculated in the above scenario.</p>	Deduction Classification:	Before-Tax	Effect on FICA Gross:	Subtracts	Effect on FUT Gross:	No Effect	Taxable Gross Component ID:	Populated (e.g., "ABC")	Taxable Gross:	Disability	Base Gross:	FUT	Tax Gross Effect:	Subtr From	Taxable Gross Component ID	Populated (e.g., "ABC")
Deduction Classification:	Before-Tax																
Effect on FICA Gross:	Subtracts																
Effect on FUT Gross:	No Effect																
Taxable Gross Component ID:	Populated (e.g., "ABC")																
Taxable Gross:	Disability																
Base Gross:	FUT																
Tax Gross Effect:	Subtr From																
Taxable Gross Component ID	Populated (e.g., "ABC")																

Report ID	Description
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13539679	Report ID 13539679 modifies PSPTCALC.CBL to correctly calculate New Jersey employee unemployment and disability taxable gross wages and associated taxes in the following scenario when a negative pay amount is processed for an employee for annualized or supplemental earnings:
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Earnings Table setup for Earnings Code "2":

Add to Gross Pay checkbox:	Not selected (i.e., memo-type earnings)
Taxable Gross Component ID:	Populated (e.g., "DEF")

Taxable Gross Definition Table setup for New Jersey:

Taxable Gross:	Disability and Unemployment
Base Gross:	FUT
Tax Gross Effect	Subtr From
Taxable Gross Component ID:	Populated (e.g., "DEF")

Prior to the modifications, if a positive taxable earnings (e.g., + \$1,000) was processed for Earnings Code "2," taxable gross amounts of \$0.00 were correctly calculated for the New Jersey taxes listed below, but if a negative taxable earnings (e.g., - \$1,000) was processed for Earnings Code "2," taxable gross amounts (of - \$1,000) were incorrectly calculated for the below-listed New Jersey taxes.

- Employee Disability (Regular NJ SDI or Voluntary Plan)
- Employee FLI (Regular NJ FLI or Voluntary Plan)
- Employee SWAF
- Employee WDPF
- Employee HCSF
- Employee UI

With the modifications, the program now correctly suppresses the calculation of negative taxable gross amounts for these New Jersey taxes when a negative pay amount is processed.

Report ID	Description
13770361	<p>Report ID 13770361 modifies PSPTAXDT.CBL, PSPTARRY.CBL, and copymember PSCPMSG.CBL to prevent the Pay Calculation process from creating incorrect Pennsylvania Local Earned Income Tax data for an employee when the Resident checkbox is erroneously selected for more than one Pennsylvania Local Earned Income Tax locality in the employee's Local Tax Data record. To prevent the calculation of a check for an employee with this invalid Local Tax Data setup, the following new message is added to the Payroll Messages Table:</p> <p style="text-align: center;">Message ID 000616: More than one active resident PA Local EIT tax data row was found for this employee. Correct the employee's Local Tax Data record and recalculate the Pay run.</p> <p>Prior to the modifications, if the Resident checkbox was erroneously selected for more than one Pennsylvania Local Earned Income Tax locality entry in the employee's Local Tax Data record, calculation of the employee's check was not prevented, and the result was the creation of incorrect Pennsylvania Local Earned Income Tax data for the employee.</p> <p>Important Note: Any invalid employee Tax Balance records which should not exist - but which may already exist as a result of this problem - must be eliminated. Once the product modifications delivered in this report have been applied, online Tax Balance adjustments can be submitted to zero-out the taxable gross and tax amounts in any such invalid tax balance records, or tax refunds can be processed if taxes were withheld in error. If the dollar amounts in such invalid Tax Balance records are not correctly reduced to zero, subsequently calculated paychecks will continue to be wrong until the Tax Balance records are corrected.</p> <p>The previous section of this document Special Notes – U.S. includes additional information on these program modifications.</p>

Report ID	Description
13774994	<p>Report ID 13774994 modifies PSPECALC.CBL to correctly process employees who are paid multiple earnings codes that are set up on the Earnings Table as "Hours Only (Reduce from Regular Pay)". Prior to the modifications, the following issues occurred depending on the Earnings Table designations:</p> <ol style="list-style-type: none"> <li data-bbox="396 390 1365 449">1. Earnings codes "A" and "B" are both set up on the Earnings Table as "Hours Only (Reduce from Regular Pay)" with the "Adds to Gross Pay" checkbox selected. <p data-bbox="443 485 1432 688">When an employee was paid only these two earnings codes, in some cases, due to a rounding difference, -\$0.01 was incorrectly generated for Regular earnings instead of \$0.00. For example: if the employee's Regular earnings were \$1000.00, and \$333.33 was processed for Earnings Code "A" and \$666.68 was processed for Earnings Code "B", the residual -\$0.01 was incorrectly generated for Regular earnings. With the modifications, the program now correctly rounds the amount paid for Earnings Code "B" as \$666.67, so that the reductions from Regular Pay for Earnings codes "A" and "B" do not exceed the Regular Earnings amount.</p> <ol style="list-style-type: none"> <li data-bbox="396 732 1365 791">2. Earnings codes "A" and "B" are both set up on the Earnings Table as "Hours Only (Reduce from Regular Pay)" with the "Adds to Gross Pay" checkbox <i>not</i> selected. <p data-bbox="443 827 1354 886">When an employee was paid only these two earnings codes, in some cases, due to a rounding difference, Pay Calculation generated the following error message:</p> <p data-bbox="537 921 1414 980" style="padding-left: 40px;">Message ID 000366: The total of the earnings being processed for this check is a negative value. If you wish to 'pay' a negative gross check, you must do it as a manual check.</p> <p data-bbox="443 1031 1425 1087">With the modifications, the program now correctly rounds Earnings Code "B" to prevent the generation of the error message, and the check is successfully calculated with \$0.00 for the Paycheck Earnings.</p>
13815882	<p>Report ID 13815882 modifies PSPPYNET.CBL and PSPTAXDT.CBL to prevent the erroneous creation of a negative taxable gross amount for an employee's resident Pennsylvania Local Earned Income Tax locality when the following conditions are present:</p> <ol style="list-style-type: none"> <li data-bbox="396 1268 1419 1327">1. The employee is a resident of a Pennsylvania locality that imposes a Local Earned Income Tax under Pennsylvania Act 32; and <li data-bbox="396 1337 1377 1396">2. The employee's earnings include wages paid both for work in Philadelphia and in a Pennsylvania locality that imposes a Local Earned Income Tax under Pennsylvania Act 32; and <li data-bbox="396 1407 1419 1493">3. The employee has Sec. 125 before-tax deduction(s) and/or a group-term life insurance (GTL) taxable benefit deduction(s), or earnings that are considered taxable wages by Philadelphia but not subject to local taxation by localities imposing Local Earned Income Tax under Pennsylvania Act 32. <p data-bbox="347 1535 1409 1654">Prior to the modifications, because the calculated Philadelphia taxable wages were greater than the calculated taxable wages for the employee's residence locality, the local tax reciprocity calculation incorrectly created a negative taxable gross amount (and in some cases, a negative tax amount) for the employee's Pennsylvania residence tax locality.</p>
13878270	<p>Report ID 13878270 modifies PSPSLSTX.CBL to include QC taxable benefits in special accumulators where required. Prior to the modifications, QC taxable benefits were not adding to the special accumulator totals.</p>

Report ID	Description
14032928	<p>Report ID 14032928 modifies PSPPYNET.CBL to assign the correct Pennsylvania Work PSD Code of 880000 when a Pennsylvania resident is paid a separate check in addition to a regular check for work at a location outside of Pennsylvania and the applicable Local Tax Reciprocity Rule is “Withhold both work locality tax and residence locality tax on work locality wages.”</p> <p>Prior to the modifications, the Pennsylvania Work PSD Code value was not always correctly assigned in this situation. For example, if a Philadelphia resident (PSD Code 510101) working in St. Mary’s County, Maryland (PSD Code 880000 for “out of state”) was paid both a regular check and an additional separate check, the regular check displayed the correct Work PSD Code of 880000, but the separate check erroneously displayed the Residence PSD Code of 510101 instead of the correct Work PSD Code of 880000.</p>
14087526	<p>Report ID 14087526 modifies PSPMFLSA.CBL to correctly pay employees subject to FLSA in the following sequence of events:</p> <ol style="list-style-type: none"> <li data-bbox="396 747 1422 867">1. Pay Period 1: An employee subject to FLSA is paid for overtime hours that are repeated twice on two different paylines. For example, 2 hours of overtime are entered on the Other Earnings payable, followed by a second payable with 2 additional overtime hours. The employee is paid 4 hours of overtime for the pay period, but the data is entered on two different paylines. <li data-bbox="396 909 1422 995">2. Pay Period 2: The employee is paid earnings for Period 1 that trigger a FLSA recalculation. Both sets of the two overtime paylines from Pay Period 1 are recalculated correctly (four total lines: two positive overtime lines and two negative overtime lines). <li data-bbox="396 1037 1422 1094">3. Pay Period 3: The employee receives a bonus for Period 1 which triggers another FLSA recalculation. Again both sets of the two overtime paylines from Period 1 are recalculated correctly. <p>However, prior to the modifications, an erroneous additional third set of 2 overtime hours was recalculated for one of the two paylines with overtime hours using the contractual rate from the employee’s original paycheck.</p>

Report ID	Description
14181573	<p data-bbox="347 260 1344 317">Report ID 14181573 modifies PSPPYNET.CBL to correctly calculate resident local withholding taxes for employees when all of the following conditions are present:</p> <ol data-bbox="396 359 1437 495" style="list-style-type: none"> <li data-bbox="396 359 1403 386">1. The employee is paid both Annualized and Supplemental type earnings on the same paycheck; and <li data-bbox="396 401 1437 457">2. The employee's residence locality (Locality "A") is defined on the Local Tax Reciprocity Rule Table with Local Reciprocity Rule # 2 with values defined for the "Reduce by x Percent and Credit Limit fields; and <li data-bbox="396 472 1203 499">3. The employee works in a locality (Locality "B") other than the residence locality. <p data-bbox="347 537 1406 594">Prior to the modifications, the local tax for the employee's residence locality was not calculated correctly in the above-described scenario. Examples of this problem occurred for both Michigan and Ohio residents:</p> <p data-bbox="443 642 1406 730">Warrensville, Ohio, resident local tax was not calculated correctly for a resident of Warrensville (OH-80990) working in Cleveland (OH-16000) who was paid both Annualized and Supplemental type earnings on the same paycheck.</p> <p data-bbox="443 768 1427 852">Resident local tax was not calculated correctly for Michigan residents of Lansing (MI-46000) or Walker (MI-82960) who worked in other Michigan localities and who were paid both Annualized and Supplemental type earnings on the same paycheck.</p>
14227417	<p data-bbox="347 932 1437 989">Report ID 14227417 modifies PSPSLSTX.CBL to allow ALL Plan Types except Plan Type 1x (Medical/Health) to calculate sales tax on insurance in the province of Manitoba.</p> <p data-bbox="347 1026 1437 1115">Note: The modifications that were delivered with the individual posting to My Oracle Support by July 5, 2012 under Report ID 14217698 allowed only for Plan Type 2x (Life Insurances and AD&D) benefits to calculate sales tax on insurance in the province of Manitoba.</p> <p data-bbox="347 1152 1398 1262">In addition, with both this tax update and the individual posting to My Oracle Support by July 5, 2012 under Report ID 14217698, we removed the entry on the Manitoba tax table effective July 1, 2012 reflecting the 7% Provincial Sales Tax on Insurance (PSTI) and created an effective-dated row for July 15, 2012 with the same entry. See the section titled "Canadian Tax Table Changes" for further information.</p>

U.S. SQRs delivered with Tax Update 12-D for Release 9

Descriptions of SQR modifications are followed by the Report ID. Unless otherwise indicated by a specific posting date, Report IDs referenced in these tax update notes have **not** been posted to My Oracle Support.

E&G = PeopleSoft Payroll for North America for Education & Government

USF = PeopleSoft Payroll for North America for U.S. Federal Government

Annual Reporting SQRs

SQR	Description
TAX900.SQR	<p>TAX900.SQR produces the Annual Reporting Error Listing. The program is modified to print the Work PSD Code and Residence PSD Code values associated with Pennsylvania Local Earned Income Tax amounts in new columns on the report.</p> <p>The program is also modified to correctly identify and report data for employees with one or more negative YTD tax balances for Pennsylvania Local Earned Income Tax who change their Pennsylvania residency location during the year while remaining at the same work location.</p> <p>Example: While continuing to work in Work PSD Code 123456 throughout the tax year, an employee's Residence PSD Code changes mid-year from Residence PSD Code 246802 to Residence PSD Code 135791. The employee's YTD tax balances for Pennsylvania Local Earned Income Tax during the year are as follows:</p> <p>Work PSD Code = 123456 and Residence PSD Code = 246802 YTD taxable gross = \$5,000 and YTD tax = -\$5.00</p> <p>Work PSD Code = 123456 and Residence PSD Code = 135791 YTD taxable gross = \$2,000 and YTD tax = -\$2.00</p> <p>Prior to the modifications, the program correctly issued the "Negative Tax" error message," but only for the negative YTD tax amount associated with the employee's second residence locality (YTD taxable gross = \$2,000 and YTD tax = -\$2.00). The program failed to issue the "Negative Tax" error message for the negative YTD tax amount associated with the employee's first residence locality (YTD taxable gross = \$5,000 and YTD tax = -\$5.00).</p> <p>With the modifications, the program correctly identifies both occurrences of YTD negative tax amounts for an employee in this situation.</p> <p>(Report ID 14065115)</p>

SQR	Description
TAX909NY.SQR	TAX909NY.SQR calculates the federal taxable wages paid to part-year residents of New York City. This process is required to correctly report New York City taxable wages in Form W-2 box 18 in compliance with New York State Department of Taxation and Finance notice TSB-M-02(3)I. http://www.tax.ny.gov/pdf/memos/income/m02_3i.pdf The program is modified to include new functionality to comply with the latest version of New York State Department of Taxation & Finance Pub. NYS-45-I (10/11) http://www.tax.ny.gov/pdf/2011/wt/nys45i_1011.pdf which instructs employers to exclude the value of benefits provided to same-sex spouses which are not subject to New York taxation, although these amounts are subject to U.S. federal taxation. <p style="text-align: center;">For a same-sex married employee, report the federal wages minus any amount of benefits not subject to withholding for New York purposes (for example, health benefits that are treated as domestic partner health benefits for federal tax purposes), even though they are subject to federal withholding.</p> The following additional product modifications related to this New York wage reporting requirement are also delivered in this tax update: TAX910LD.SQR loads data to the year-end records (see the following entry in this Annual Reporting SQRs section of this document). TAX810NY.SQR creates the electronic file for reporting quarterly and annual wage and tax data to New York (see the following section of this document listing Quarterly Reporting SQRs). The new page NY Reportable Wage Exclusions is added to both the Define Quarterly Tax Reporting and Define Annual Tax Reporting menu listings. See the previous Special Notes – U.S. section of this document for information on the new page. (Report ID 13695205)

SQR	Description
TAX910LD.SQR	<p>TAX910LD.SQR loads data to the year-end records. The program is redelivered with the following modifications:</p> <p>The program is modified to include new functionality to comply with revised New York wage reporting requirements published in the latest version of New York State Department of Taxation & Finance Pub. NYS-45-I (10/11), which instructs employers to exclude the value of benefits provided to same-sex spouses which are not subject to New York taxation, although these amounts are subject to U.S. federal taxation. (For more information, see the immediately preceding entry for TAX909NY.SQR.)</p> <p>(Report ID 13695205)</p> <p>The program is also modified to correctly report Pennsylvania Local Earned Income Tax data on Form W-2 under Pennsylvania Act 32 beginning with tax year 2012.</p> <p>The two new fields WORK_PSD_CD and RES_PSD_CD are added to the YE_AMOUNTS record, to ensure that year-end reportable data for Pennsylvania Local Earned Income Tax including the PSD Codes will correctly match PS_TAX_BALANCE data. Prior to the modifications, because the PSD codes were not loaded to the PS_YE_AMOUNTS table, if an employee's Residence PSD Code changed during the reporting year while the employee's Work PSD Code remained unchanged, the program loaded only data associated with the current or most recent Residence PSD Code, and failed to load data to the year-end records for the earlier Residence PSD Code(s). As a result, the employee's Pennsylvania Local Earned Income Tax data was not completely and correctly reported on Form W-2.</p> <p>The new field TCD_CODE is added to the W2_COMPANY record. Beginning with W-2 reporting for tax year 2012, Pennsylvania requires that the Tax Collection District (TCD) Code (rather than the Locality Name) be printed in box 20 on Form W-2. The TCD Code is the first two digits of the Political Subdivision (PSD) Code, and should identify the Tax Collection District to which the tax withheld from the employee was remitted by the employer. The W-2 print program (TAX960US.SQR) is also modified to print the TCD code in Form W-2 box 20 (for both XMLP and non-XMLP formats) for each unique Work PSD Code/Residence PSD Code combination for which the employee has YTD local tax balance data. (Note: The 2012 XMLP W-2 templates will be delivered in Tax Update 12-E.)</p> <p>This new functionality for correctly reporting Pennsylvania Local Earned Income Tax amounts on Form W-2 is being delivered at this time for employers who may need to respond to requests from terminated employees for Form W-2 for 2012 in advance of year-end processing.</p> <p>(Report ID 13882667)</p>
TAX911LD.SQR	<p>TAX911LD.SQR distributes earnings and deductions amounts to the correct year-end records for employees who have annual wage and tax data to report to multiple jurisdictions in a single calendar year. The program is redelivered with modifications related to the reporting of Pennsylvania Local Earned Income Tax data on Form W-2 under Pennsylvania Act 32. See the description of the modifications made to TAX910LD.SQR as well as the separate document delivered with this tax update for further information.</p> <p>(Report ID 13882667)</p>

SQR	Description
TAX960US.SQR	TAX960US.SQR produces the W-2 Print File for reporting annual wage and tax data on Form W-2 for U.S. employees. The program is redelivered with modifications related to the reporting of Pennsylvania Local Earned Income Tax data on Form W-2 under Pennsylvania Act 32. See the description of the modifications made to TAX910LD.SQR as well as the separate document delivered with this tax update for further information. (Report ID 13882667)

Quarterly Reporting SQRs

SQR	Description
TAX002LC.SQR	<p>TAX002LC.SQR produces the Quarterly Local Employee Wage Listing. The program is modified to print the Work PSD Code and Residence PSD Code values associated with Pennsylvania Local Earned Income Tax amounts in new columns on the report.</p> <p>The program is also modified to correctly report data for employees with QTD tax balances for Pennsylvania Local Earned Income Tax who change their Pennsylvania residency location during the quarter while remaining at the same work location.</p> <p>Example: While continuing to work in Work PSD Code 123456 throughout the quarter, an employee's Residence PSD Code changes mid-quarter from Residence PSD Code 246802 to Residence PSD Code 135791. The employee's QTD tax balances for Pennsylvania Local Earned Income Tax during the quarter are as follows:</p> <p>Work PSD Code = 123456 and Residence PSD Code = 246802 QTD taxable gross = \$2,000 and QTD tax = \$20.00</p> <p>Work PSD Code = 123456 and Residence PSD Code = 135791 QTD taxable gross = \$1,000 and QTD tax = \$10.00</p> <p>Prior to the modifications, the program correctly reported QTD data only for amounts associated with the employee's second residence locality (QTD taxable gross = \$1,000 and QTD tax = \$10.00). The program failed to report the QTD data associated with the employee's first residence locality (QTD taxable gross = \$2,000 and QTD tax = \$20.00).</p> <p>With the modifications, the program correctly reports all occurrences of QTD data for an employee in this situation.</p> <p>(Report ID 13936568)</p>

SQR	Description
TAX015.SQR	<p>TAX015.SQR produces the Quarterly Tax Balances Audit Report. The program is modified to include the Work PSD Code and Residence PSD Code values associated with Pennsylvania Local Earned Income Tax amounts in new columns on the report.</p> <p>The program is also modified to correctly report data for employees with QTD tax balances for Pennsylvania Local Earned Income Tax who change their Pennsylvania residency location during the quarter while remaining at the same work location.</p> <p>Example: While continuing to work in Work PSD Code 123456 throughout the quarter, an employee's Residence PSD Code changes mid-quarter from Residence PSD Code 246802 to Residence PSD Code 135791. The employee's QTD tax balances for Pennsylvania Local Earned Income Tax during the quarter are as follows:</p> <p>Work PSD Code = 123456 and Residence PSD Code = 246802 QTD taxable gross = \$2,000 and QTD tax = \$20.00</p> <p>Work PSD Code = 123456 and Residence PSD Code = 135791 QTD taxable gross = \$1,000 and QTD tax = \$10.00</p> <p>Prior to the modifications, the program correctly reported QTD data only for amounts associated with the employee's second residence locality (QTD taxable gross = \$1,000 and QTD tax = \$10.00). The program failed to report the QTD data associated with the employee's first residence locality (QTD taxable gross = \$2,000 and QTD tax = \$20.00). As a result of this omission, the Payline Detail Summary did not equal the Balance Record QTD amounts.</p> <p>With the modifications, the program correctly reports all occurrences of QTD data for an employee in this situation.</p> <p>(Report ID 13936568)</p>

SQR	Description
TAX810AR.SQR RPTSMMRY.SQC	TAX810AR.SQR, in conjunction with RPTSMMRY.SQC, reports quarterly wage and tax data to Arkansas. The program is modified to comply with the latest Arkansas specifications.
	http://dws.arkansas.gov/Employers/Information.htm
	http://dws.arkansas.gov/Employers/A_pcdnld.htm
	Only electronic file submission is now supported for Arkansas reporting. References to tape and diskette reporting are removed from the .log file and reports.
	Record Changes:
	1E Record:
	Positions 129-137 are now blank-filled. Previously Out of State Wages for the employer (as entered by Company on the Run Control page) was reported in this field.
	2S Record:
	Positions 129-137 (previously blank-filled) are now used to report Individual Out Of State Wages (if applicable).
	Positions 138-139 (previously blank-filled) are now used to report the standard USPS 2 digit alpha character code of the state where the Out of State Wages reported in positions 129-137 were paid.
	The Summary Report produced by the program is updated to print employee detail for any employee for whom a value is reported for Out of State Wages. If positions 129-137 of the 2S Record contains a value greater than zero, then the following information is reported on the Summary Report:
	<p style="margin-left: 40px;">Employee SSN# Employee Name Out of State Wages State Code where Out of State Wages were paid</p>
	Previously, the Out of State Wages for each Company (if applicable to an employer) was entered on the Run Control page. The latest Arkansas reporting specifications require that Individual Out of State Wages information be reported at the employee detail level. This change means that the separate Run Control page tab specific to Arkansas is no longer required, so it is removed. The generic "Others" tab on the Run Control page will now be used to run the TAX810AR.SQR program.
	See the previous Special Notes – U.S. section of this document for additional information on the Run Control page changes for TAX810AR.SQR.
	(Report ID 14087420)

SQR	Description
TAX810NM.SQR	TAX810NM.SQR reports quarterly wage and tax data to New Mexico in the XML format. The program is modified to comply with the latest New Mexico file reporting specifications. http://www.dws.state.nm.us/Portals/0/DM/Business/Wage_Reports_XML_File_Specification.pdf The following data elements are added to the employee record: <ol style="list-style-type: none">1. Employer Account Number (previously reported on employer header record)2. Unit Number (UI Report Code Table/ Employer ID Extension)3. Year/Quarter (previously reported on employer header record)4. Month 1/2/3 counts indicating whether or not the employee worked on the 12th day of each month during the reporting period. A value of "1" indicates that the employee did work on the 12th day of the month; a value of "0" indicates that the employee did not work on the 12th day of the month.5. Owner/Officer Indicator: A value of "Y" identifies the employee as an owner or officer of business; otherwise the value of "N" is reported.6. Adjustment Reason Code: "0" indicates an original filing. The separate Run Control page tab specific to New Mexico is no longer required, so it is removed. The generic "Others" tab on the Run Control page will now be used to run the TAX810NM.SQR program. See the previous Special Notes – U.S. section of this document for additional information on the Run Control page changes for TAX810NM.SQR. (Report ID 12822284)

SQR	Description
TAX810NY.SQR	<p>TAX810NY.SQR reports quarterly state unemployment insurance wage data to New York. When the program is run for the fourth quarter of the year ending December 31, the file also includes annual wage and tax data reporting for New York, New York City, and Yonkers, which New York requires in lieu of separately submitting Form W-2 wage and tax data.</p> <p>The latest version of New York State Department of Taxation & Finance Pub. NYS-45-I (10/11) includes revised instructions for completing column d (gross federal wages) of Part C (Employee Wage and Withholding Information) on fourth-quarter submissions of New York Form NYS-45 (or the corresponding electronic file submission, which is created by TAX810NY.SQR):</p> <p>http://www.tax.ny.gov/pdf/2011/wt/nys45i_1011.pdf</p> <p>Column d – Enter the total of federal gross wages (or other payments) subject to withholding, prior to any allocation, paid to every individual employed at any time during the year. This is generally the same amount of federal wages required to be reported in box 1, Wages, tips, other compensation, on federal Form W-2, Wage and Tax Statement, with the following exceptions:</p> <p>[new] For a same-sex married employee, report the federal wages minus any amount of benefits not subject to withholding for New York purposes (for example, health benefits that are treated as domestic partner health benefits for federal tax purposes), even though they are subject to federal withholding.</p> <p>TAX810NY.SQR is modified to comply with the above instructions by reducing the gross federal wages reported on fourth quarter file submissions by the YTD values for deductions specified on the new NY Reportable Wage Exclusions page delivered with this tax update. Use this new page to identify Benefit Deductions which represent benefits that are subject to U.S. Federal taxation but that are not subject to New York taxation. This new page is added to both the Define Quarterly Tax Reporting and Define Annual Tax Reporting menu listings. See the earlier Special Notes – U.S. section of this document for a description and illustration of the new NY Reportable Wage Exclusions page</p> <p>TAX909NY.SQR and TAX910LD.SQR are also redelivered in this tax update with modifications to support this new New York wage reporting requirement.</p> <p>(Report ID 13695205)</p>

Other U.S. SQRs

SQR	Description
TAX103.SQR GETTXDTA.SQC	<p data-bbox="440 369 1446 464">TAX103.SQR, in conjunction with GETTXDTA.SQC, produces the Reset W-4 Exempt Employees Report and updates employee Federal Tax Data records if required. The programs are modified to comply with the instructions in IRS Publication 15:</p> <p data-bbox="440 506 1446 539">http://www.irs.gov/publications/p15/ar02.html</p> <p data-bbox="537 581 1446 764"><i>A Form W-4 claiming exemption from withholding is effective when it is filed with the employer and only for that calendar year. To continue to be exempt from withholding in the next calendar year, an employee must give you a new Form W-4 by February 15. If the employee does not give you a new Form W-4 by February 15, begin withholding based on the last Form W-4 for the employee that did not claim an exemption from withholding or, if one was not filed, then withhold tax as if he or she is single with zero withholding allowances.</i></p> <p data-bbox="440 814 1446 873">If an employee previously claiming exemption from withholding does not provide a new Form W-4 by February 15, the program will:</p> <ol data-bbox="488 911 1446 1192" style="list-style-type: none"> <li data-bbox="488 911 1446 1031">1. First evaluate whether or not the employee has a previous valid Form W-4 entry that does not claim exemption from withholding (Federal Special Withholding Tax Status = None). If yes, then the program will reset the Marital Status and Withholding Allowances in the employee's Federal Tax Data to the values obtained from this historical row. <li data-bbox="488 1073 1446 1192">2. If historical rows do not include a previous valid Form W-4 entry that does not claim exemption from withholding, then the program will automatically reset the fields in the employee's Federal Tax Data record to Marital Status = Single and Withholding Allowances = 0. <p data-bbox="440 1234 1446 1268">Prior to the modifications, the second action was performed in all cases.</p> <p data-bbox="440 1293 1446 1327">(Report ID 13770379)</p>

Canadian SQRs delivered with Tax Update 12-D for Release 9

Descriptions of SQR modifications are followed by the Report ID. Unless otherwise indicated by a specific posting date, Report IDs referenced in these tax update notes have **not** been posted to Updates & Fixes on My Oracle Support.

Canadian Year-End Reporting SQRs

SQR	Description
CT900.SQR	<p>CTX900.SQR produces a report to identify error conditions that may require correction prior to loading the year-end employee tax records. This program is modified to report employees whose Social Insurance Numbers (SIN) incorrectly begin with either '0' or '8'. We also modified the component YE_AMEND_SLIPS to validate the SIN when added/modified by the user. Prior to the modifications this validation did not exist in the application.</p> <p>(Report ID 14004663)</p>
CTX900ER.SQR	<p>CTX900ER.SQR produces a report to identify 'multiple' conditions including the assignment of duplicate social insurance numbers in the system and employees who were in multiple wage loss plans during the reporting year. This program is modified to report employees whose Social Insurance Numbers (SIN) incorrectly begin with either '0' or '8'. We also modified the component YE_AMEND_SLIPS to validate the SIN when added/modified by the user. Prior to the modifications this validation did not exist in the application.</p> <p>(Report ID 14004663)</p>
CTX910AA.SQR	<p>CTX910AA.SQR produces an audit register of amounts to be reported on amended, cancelled, and reissued year-end tax slips. The report produces employee detail information for each of these special types of slips, together with the information for the corresponding original slip. The program is modified to support the RL-1 form redesign.</p> <p>(Report ID 13898712)</p>
CTX910AS.SQR	<p>CTX910AS.SQR produces a summary of amended and cancelled slips together with supporting employee details for year-end balancing purposes. The latest version of each amended/cancelled year-end slip is reported and compared with the corresponding original slip, to produce the net differences between the two versions. The program is modified to support the RL-1 form redesign.</p> <p>(Report ID 13898712)</p>
CTX910AU.SQR	<p>CTX910AU.SQR produces an audit register of amounts to be reported on the original year-end tax slips for each employee, taken from the year-end slip records created by the load program CTX910LD. The program is modified to support the RL-1 form redesign.</p> <p>(Report ID 13898712)</p>

SQR	Description
CTX910LD.SQR	<p>CTX910LD.SQR loads employee year-to-date tax, earnings, and deduction balances, as well as other information required for reporting to the year-end slip records in the database. The program is modified to support the RL-1 form redesign.</p> <p>(Report ID 13898712)</p>
CTX910RM.SQR	<p>CTX910RM.SQR produces a file in XML format for reporting of original, amended, and cancelled RL-1 information. The program is modified to support the RL-1 form redesign.</p> <p>(Report ID 13898712)</p>
CTX910RP.SQR	<p>CTX910RP.SQR produces formatted laser RL-1 slips with a variety of sort options. Processing type options provide for original, amended, and cancelled slips, as well as the reprinting of duplicate slips. The program is modified to support the RL-1 form redesign.</p> <p>(Report ID 13898712)</p>
CTX912R.SQR	<p>CTX912R.SQR produces a RL-1 magnetic media audit report that reflects the data reported on the transmitter, employee and summary records of the XML file. The program is modified to support the RL-1 form redesign.</p> <p>(Report ID 13898712)</p>

Previous Updates

Tax Update 12-C

U.S. – 2012 state withholding tax changes for Idaho and Illinois; retroactive reduction in 2012 Florida state unemployment taxable wage limit; retroactive increase in 2012 Massachusetts Unemployment Health Insurance employer tax rate; reciprocity rule change for Indiana residents working in other states; Local Tax Table changes for Illinois, Kentucky, Ohio, Pennsylvania; new Local Tax Reciprocity Table entry for residents of Findlay, Ohio; new Garnishment Rules Table entries for Rhode Island state tax levies and Washington general creditor garnishments; redelivered SQR programs.

Canada – Provincial tax changes for Manitoba and Ontario. Redelivered SQR program.

Tax Update 12-B

U.S. – 2012 Puerto Rico withholding tax changes; U.S. Virgin Islands 2012 unemployment insurance taxable wage base; Local Tax Table changes for Kentucky, Ohio, Pennsylvania; Taxable Gross Definition Table changes for New York, Washington; Garnishment Rules Table changes for Arizona, Massachusetts, Oregon; redelivered SQR programs.

Canada – Redelivery of year-end SQR programs.

Tax Update 12-A

U.S. – 2012 state withholding tax changes for Delaware, Hawaii, Idaho, Missouri, New York, North Dakota, Oklahoma, Oregon, Rhode Island, Vermont, Yonkers; 2012 state disability and/or unemployment employee tax rate changes for Hawaii, Idaho, Michigan, North Carolina; Local Tax Table changes for Indiana, Kentucky, Maryland, Ohio, Oregon, Pennsylvania; Garnishment Rules Table change for Kentucky; redelivered SQR programs.

Canada – Provincial tax changes for Quebec; redelivery of year-end SQR programs.

Tax Update 11-F

U.S. – U.S. Federal 2012 withholding tax changes and Social Security taxable wage base increase; 2012 state withholding tax changes for California, Connecticut, District of Columbia, Kentucky, Maine, Minnesota, New Mexico; 2012 state unemployment insurance taxable wage base changes for Alaska, Colorado, Florida, Hawaii, Illinois, Iowa, Kentucky, Minnesota, Montana, Nevada, New Hampshire, New Jersey, New Mexico, North Carolina, Oklahoma, Oregon, Rhode Island, South Carolina, South Dakota, Utah, Vermont, Washington, Wyoming; 2012 state disability and/or unemployment employee tax rate changes for Alaska, California, New Jersey, Rhode Island; state minimum hourly wage rate changes for Arizona, Colorado, Florida, Montana; Ohio; Oregon, Vermont, Washington; Taxable Gross Definition Table updates for Delaware, Hawaii, Wisconsin; SWT Marital Status Table update for Puerto Rico; Local Tax Table changes for Alabama, Indiana, Kentucky, Michigan, Ohio, Pennsylvania; new functionality to support Pennsylvania Act 32; redelivered SQR programs.

Canada – 2012 CPP, QPP, EI, QPIP and federal tax rate changes; provincial tax changes for Alberta, BC, New Brunswick, Newfoundland, Nova Scotia, Northwest Territories, Nunavut, Ontario, Prince Edward Island, Quebec, Saskatchewan and Yukon Territory; redelivery of year-end SQR programs.

Appendix: Object Changes delivered in Tax Update 12-D

Application Engine Programs:

Program	Description	881	890	900	910
PYRE_VALID	Report ID 13918327 Added Section 20EMPLIDStep12.			✓	✓
PY_RETROPAY_EVENT.Handlers.UpdateRetroPay	Report ID 14175019 Modified Method GetPrevEffSeqRow.				✓

Components:

Name	Description	881	890	900	910
PY_TIPS_TCC_TBL	Report ID 11257961 Added new component.				✓
PY_NY_NO_SWT_DPB	Report ID 13695205 Added new component.	✓	✓	✓	✓
RUN_TAX960TP	Report ID 11257961 Added new component.				✓
RUN_TAX962TP	Report ID 11257961 Added new component.				✓
YE_AMEND_SLIPS(CAN).CAN_YE_AMEND_E.SIN	Report ID 14004663 Added FieldEdit PeopleCode (CompRecFld).		✓	✓	✓

Fields:

Field	Description	881	890	900	910
PY_EST_STR_ADDRESS	Report ID 11257961 Added new field.				✓
PY_RC_SEL_TCC	Report ID 11257961 Added new field.				✓
PY_SRVCHG_RCPTS	Report ID 11257961 Added new field.				✓
PY_SRVCHG_TIPS	Report ID 11257961 Added new field.				✓
PY_TIPS_CHARGE_IND	Report ID 11257961 Added new field.				✓
PY_TIPS_EST_NAME	Report ID 11257961 Added new field.				✓
PY_TIPS_EST_TYPE	Report ID 11257961 Added new field.				✓
PY_TIPS_SERIAL_NBR	Report ID 11257961 Added new field.				✓
PY_TIPS_TCC	Report ID 11257961 Added new field.				✓
RECEIPT_DATA_LBL	Report ID 11257961 Modified field label.				✓
TCD_CODE	Report ID 13882667 Added new field.	✓	✓	✓	✓
TX810_1_BTN1	Report ID 14087420 Removed 'AR' from label Long and Short names.	✓	✓	✓	✓
TX810_3_BTN1	Report ID 12822284 Removed 'NM' from label Long and Short names.	✓	✓	✓	✓

Menus:

Name	Description	881	890	900	910
DEFINE_TIPS	Report ID 11257961 Added new 8072 TCC setup component.				✓
MANAGE_ANNUAL_TAX_RPTG_US	Report ID 11257961 Added new components for running SQR programs TAX960TP and TAX962TP.				✓
MANAGE_ANNUAL_TAX_RPTG_US	Report ID 13695205 Added new setup component PY_NY_NO_SWT_DPB.	✓	✓	✓	✓
MANAGE_QUARTERLY_TAX_RPTG_US	Report ID 13695205 Added new setup component PY_NY_NO_SWT_DPB.	✓	✓	✓	✓

Message Catalog:

Message Set Number	Message Number	Description	881	890	900	910
2000	847	Report ID 11257961 Added new message.				✓
2000	848	Report ID 11257961 Added new message.				✓
2000	849	Report ID 11257961 Added new message.				✓
2000	850	Report ID 11257961 Added new message.				✓
2000	851	Report ID 13918327. Added new message.			✓	✓
2000	852	Report ID 14004663. Added new message.		✓	✓	✓
2000	853	Report ID 14004663. Added new message.		✓	✓	✓
2001	594	Report ID 11257961 Modified message text.				✓
2001	595	Report ID 11257961 Modified message text.				✓
2002	412	Report ID 11257961 Added new message.				✓
2002	413	Report ID 11257961 Added new message.				✓
2002	415	Report ID 11257961 Added new message.				✓
2002	416	Report ID 11257961 Added new message.				✓
2002	417	Report ID 11257961 Added new message.				✓
2002	418	Report ID 11257961 Added new message.				✓
2002	419	Report ID 11257961 Added new message.				✓
2002	420	Report ID 13695205 Added new message.				✓
2002	421	Report ID 13695205 Added new message.	✓	✓	✓	✓

Pages:

Name	Description	881	890	900	910
PY_NY_NO_SWT_DPB	Report ID 13695205 Added new page.	✓	✓	✓	✓
PY_SS_CONSENT_CAN	Report ID 13610760 Modified Page Activate PeopleCode.			✓	✓
PY_SS_CONSENT_USA	Report ID 13610760 Modified Page Activate PeopleCode.			✓	✓
PY_TIPS_TCC_TBL	Report ID 11257961 Added new page.				✓
RUNCTL_TAX810AK	Report ID 14087420 Modified Page Activate PeopleCode.	✓	✓	✓	✓
RUNCTL_TAX810NE	Report ID 12822284 Modified Page Activate PeopleCode.	✓	✓	✓	✓
RUNCTL_TAX960TP	Report ID 11257961 Added new page.				✓
RUNCTL_TAX962TP	Report ID 11257961 Added new page.				✓
TIPS_EMPL_INPUT	Report ID 11257961 Added two new fields to page.				✓
TIPS_ESTAB_TBL	Report ID 11257961 Added new Establishment fields to page.				✓
W2_COMPANY	Report ID 13882667 Added new TCD Code field to page.	✓	✓	✓	✓

Pay Message Table:

Pay Message Number	Description	881	890	900	910
000616	Report ID 13770361 Added new message.	✓	✓	✓	✓

Portal Registry Structures:

Name	Description	881	890	900	910
HC_PY_TIPS_TCC_TBL_GBL	Report ID 11257961 Added new portal entry for 8027 TCC setup component.				✓
HC_RUN_TAX960TP_GBL	Report ID 11257961 Added new portal entry for TAX960TP runcontrol component.				✓
HC_RUN_TAX962TP_GBL	Report ID 11257961 Added new portal entry for TAX962TP runcontrol component				✓
HC_8027_REPORTS	Report ID 11257961 Added new portal folder for 8027 Reporting.				✓
HC_ANNUAL_TAX_REPORTS	Report ID 11257961 Modified portal folder for 8027 Reporting.				✓
HC_ANNUAL_TAX_REPORTS	Report ID 13695205 Modified portal folder for NY Reportable Wage Exclusions.	✓	✓	✓	✓
HC_QUARTERLY_TAX_REPORTS	Report ID 13695205 Modified portal folder for NY Reportable Wage Exclusions.	✓	✓	✓	✓
HC_DEFINE_ANNUAL_TAX_REPORTING	Report ID 13695205 Modified portal folder for NY Reportable Wage Exclusions.	✓	✓	✓	✓

Name	Description	881	890	900	910
HC_DEFINE_QRTRLY_TAX_REPORTS	Report ID 13695205 Modified portal folder for NY Reportable Wage Exclusions.		✓	✓	✓
HC_DEFINE_TIPS_ALLOCATION	Report ID 11257961 Modified portal folder for 8027 TCC setup.				✓
PY_NY_NO_SWT_DPB_USA	Report ID 13695205 Added new portal entry for setup component NY Reportable Wage Exclusions.	✓	✓	✓	✓
PY_NY_NO_SWT_DPB_USA_1	Report ID 13695205 Added new portal entry for setup component NY Reportable Wage Exclusions.	✓	✓	✓	✓

Process Definitions:

Name	Description	881	890	900	910
SQR Report TAX960TP	Report ID 11257961 Added new SQR Report Definition,				✓
SQR Report TAX962TP	Report ID 11257961 Added new SQR Report Definition.				✓

Records:

Name	Field	Description	Create /Alter	881	890	900	910
DERIVED_PAY	PY_TIPS_TCC	Report ID 11257961 Added field and RowInit opleCode.					✓
"	TX810_1_BTN1	Report ID 14087420 Modified FieldChange opleCode.		✓	✓	✓	✓
"	TX810_3_BTN1	Report ID 12822284 Modified FieldChange opleCode.		✓	✓	✓	✓
PY_IC_DD_SHR_VW		Report ID 14164163 Modified SQL.	Create			✓	✓
PY_NY_DPB_DED		Report ID 13695205 Added new record.	Create	✓	✓	✓	✓
PY_NY_DPB_PL_VW		Report ID 13695205 Added new record.	Create	✓	✓	✓	✓
PY_NY_TXGRCM_VW		Report ID 13695205 Added new record.	Create	✓	✓	✓	✓
PY_TIPS_TCC_CO	COMPANY	Report ID 11257961 New Record Added SaveEdit PeopleCode.	Create				✓
PY_TIPS_TCC_TBL		Report ID 11257961 Added new record.	Create				✓
RC_TAX960TP	PY_RC_SEL_TCC	Report ID 11257961 Added new record. Added FieldChange and RowInit opleCode.	Create				✓
RC_TAX960TP_TCC	PY_TIPS_TCC	Report ID 11257961 Added new record. Added SaveEdit PeopleCode.	Create				✓
R_TAX960TP		Report ID 11257961 Added new record.	Create				✓
TIPS_EMPL_INPUT	PY_SRVCHG_RCPTS PY_SRVCHG_TIPS	Report ID 11257961 Added fields.	Alter				✓

Name	Field	Description	Create /Alter	881	890	900	910
TIPS_ESTAB_TBL	PY_TIPS_SERIAL_NBR PY_TIPS_EST_NAME COUNTRY PY_EST_STR_ADDRESS CITY STATE ZIP PY_TIPS_EST_TYPE PY_TIPS_CHARGE_IND	Report ID 11257961 Added fields.	Alter				✓
TIPS_ESTAB_TBL	COMPANY	Report ID 11257961 Added SaveEdit PeopleCode.					✓
TIPS_ESTAB_TBL	TIPS_ESTAB	Report ID 11257961 Added RowInsert PeopleCode.					✓
CAN_AMEND_RL1_D	BOX	Report ID 13898712 Modified SaveEdit PeopleCode.		✓	✓	✓	✓
CAN_AMEND_RL1_D	CAN_YE_BOX_TEXT	Report ID 13898712 Modified SaveEdit PeopleCode.		✓	✓	✓	✓
TAXFORM_TBL	TAXFORM_ID	Report ID 13898712 Added RowInit PeopleCode.		✓	✓	✓	✓
W2_COMPANY	TCD_CODE	Report ID 13882667 Added field.	Alter	✓	✓	✓	✓
YE_AMOUNTS	WORK_PSD_CD RES_PSD_CD	Report ID 13882667 Added fields.	Alter	✓	✓	✓	✓

Security (Permission Lists):

Menu	Menu Item	Description	881	890	900	910
DEFINE_TIPS	PY_TIPS_TCC_TBL	Report ID 11257961 Added new menu item for Permission list HCCPPY1000.				✓
MANAGE_ANNUAL_TAX_RPTG_US	RUN_TAX960TP RUN_TAX962TP	Report ID 11257961 Added two new menu items for Permission list HCCPPY1000.				✓
MANAGE_ANNUAL_TAX_RPTG_US	PY_NY_NO_SWT_DPB	Report ID 13695205 Added new menu item for Permission lists HCCPPY1000 and HCCPFGALLP.	✓	✓	✓	✓
MANAGE_QUARTERLY_TAX_RPTG_US	PY_NY_NO_SWT_DPB	Report ID 13695205 Added new menu item for Permission lists HCCPPY1000 and HCCPFGALLP.	✓	✓	✓	✓

Strings Table:

Program ID	String ID	Description	881	890	900	910
CTX900ER	INCORRECT_SIN	Report ID 14004663 Added Error Message for Invalid SIN.		✓	✓	✓
CTX910AA	RV1_OTHER_INFO	Report ID 13898712 Added sub heading for RL-1 Other Information.	✓	✓	✓	✓
CTX910AS	RV1_OTHER_INFO	Report ID 13898712 Added sub heading for RL-1 Other Information.	✓	✓	✓	✓
CTX910AS	RV1_OI_TOTALS	Report ID 13898712 Added sub heading for RL-1 Other Information Totals.	✓	✓	✓	✓
CTX910AU	RV1_OTHER_INFO	Report ID 13898712 Added sub heading for RL-1 Other Information.	✓	✓	✓	✓

Translate Values:

Field	Description	881	890	900	910
PY_RC_SEL_TCC	Report ID 11257961 Added new Translate Values A and S.				✓
PY_TIPS_CHARGE_IND	Report ID 11257961 Added new Translate Values Y and N.				✓
PY_TIPS_EST_TYPE	Report ID 11257961 Added new Translate Values 1, 2, 3 and 4.				✓